NOMINATION FORM

Nominate a business or nonprofit group that champions diversity in the workplace

The Richard K. Wager Workplace Inclusiveness Awards pay tribute to Dutchess or Ulster County companies or nonprofit organizations innovative in producing work forces that reflect diversity that benefits the organizations and their communities. Awards will be given to a small company or nonprofit with 100 or fewer employees and to a large organization with 100 or more employees. Nominations can be made for the entire organization or for just one department or unit responsible for diversifying the organization. <u>Self-nominations are encouraged.</u>

We welcome such nominations, and will reach out to the organization for further information. Feel free, though, to tell us why you feel the business or organization deserves recognition, even if you do not know some or all of the information requested below. Nominations must be sent by Dec. 31. They can be emailed to John Penney at <u>jpenney@gannett.com</u> or by regular mail to his attention at Poughkeepsie Journal, 85 Civic Center Plaza, Poughkeepsie, N.Y., 12601

Company/organization:_____

Name/title of contact with organization:_____

Address:_____

City:_____ State:_____ Zip:_____

Phone: _____ Web address:_____

For questions below, feel free to use a separate sheet of paper as needed.

EXPLAIN, in detail, the organization's diversity program and its policy and procedures in terms of hiring, training and promoting employees, and of building a diverse board of directors.

Total number of employees:_____

Number of employees who are: Female_____ Disabled_____ Non-white_____ Hispanic_____ Other ethnic culture_____

Title of highest ranked manager or supervisor who is: Female_____ Disabled_____ Non-white_____ Hispanic_____ Other ethnic culture_____ Title:_____

Number of members on the management team and/or board of directors (if applicable):____

For managers/board members, please provide the number of members who are: Female_____ Disabled_____ Non-white_____ Hispanic_____ Other ethnic culture_____

Is the highest-ranked manager, director or board member...

Female_____ Disabled_____ Non-white_____ Hispanic_____ Other ethnic culture_____

Title:_____

EXPLAIN how the organization's vision of diversity is reflected in its community-outreach programs. Please cite specific groups that may have benefited.

EXPLAIN how the organization's diversity efforts make a difference to the company or organization.

Submitted by: (Name)______ Business/organization, if applicable:______ Address:_____

Phone:_____ e-mail address:_____